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26 September 1952

**MEMORANDUM FOR THE RECORD**

**SUBJECT:** Digest of Comments by Coordinating Offices on "Policy Concerning Additional Pay for Various Types of Hazardous Duty".

**1. Comment by Chief of Operations, DD/P**

Concurs, as representing a sound basis for initiating a Hazardous Duty Pay Program.

**2. Comment by Office of Communications**

Concurs.

**3. Comment by Personnel Office**

Concurs. Recommends that a representative of the Office of Communications and a representative of the Office of Training be added to the Hazardous Duty Board.

**4. Comment by Security Office**

Recommends that the following paragraph be added to paragraph 3 in order to cover the type of hazardous duty that members of I&SO are occasionally called on to perform:

7 "h. Individuals assigned as armed escorts or custodians of persons or material, or to perform other support functions, either in the U. S. or foreign countries, which duties are under hazardous conditions entailing bodily risk."

**5. Comment by General Counsel**

No legal objection to paragraphs 1 through 4. Recommends deletion, for time being of paragraph 5 since considerable time would be required to get final answers to the following two questions:

"a. The first question to be considered would be the advisability of CIA coordinating the proposal to pay additional compensation to members of the military. In view of the fact that the Armed Services inevitably would become aware of this policy either on an official basis or informally, it seems advantageous to alert them to our proposals prior to commencing payments of this type.

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"b. The second question deals solely with the legal aspects of paying additional compensation from a civilian agency to members of the Armed Forces which might be in contravention of the dual compensation statutes. This matter requires some legal research to determine finally."

6. Comment by Chief, R&P Staff

Concurs with following exception. Recommends deletion of paragraph 3. f.

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